

Voluntary Self-Identification Form for Applicants With New EEO-1 Race & Ethnicity Categories

TO ALL APPLICANTS:

Our company is an Equal Opportunity Employer and as such we are subject to certain governmental recordkeeping and reporting requirements. At this time, we are asking you to help us meet our obligations by completing the following information. This information will only be used in accordance with the provisions of applicable laws, executive orders, and regulations. Providing this information is voluntary and refusal to do so will not subject you to any adverse treatment. All information provided will be kept confidential. It will remain separate from your employment application and will not be used in any way during the interviewing or hiring process or to make a selection decision.

PART I: General Information

First Name

M.I.

Last Name

Position Applied for

Today's Date

PART II: Gender, Ethnicity & Race Information

For ethnicity & race, please check one box only from the list below.

Male

Hispanic or Latino

White (non-Hispanic or Latino)

Black or African American
(non-Hispanic or Latino)

Native Hawaiian or Other
Pacific Islander (non-Hispanic
or Latino)

Asian (non-Hispanic or Latino)

American Indian or Alaskan
Native (non-Hispanic or
Latino)

Two or more races
(non-Hispanic or Latino)

I do not wish to provide the information requested above.

Female

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

A person having origins in any of the black racial groups of Africa

A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

A person having origins in any of the original peoples of North and South America (including Central America), who maintain tribal affiliation or community attachment.

All persons who identify with more than one of the above five races.

PART III: Referral Source

Company Website

Job Board

Newspaper

Educational
Institution

Temp Agency

Search Firm

Walk-In

Employee
Referral

College Recruiting

Professional
Association

Other: