



## Finishing Operator

<b>Date:</b>	January 31, 2019	<b>Job Family:</b>	Technical/Production
<b>Department:</b>	Manufacturing	<b>Job Group:</b>	Production
<b>Reports to:</b>	Supervisor of Production	<b>OT Status:</b>	Non-Exempt
<b>Location:</b>	Monticello, MN	<b>Relocation Available:</b>	No
<b>Openings:</b>	Full Time – 1 <sup>st</sup> shift Monday -Thursday or Tuesday-Friday 6:00am-4:30pm Full Time – 2 <sup>nd</sup> Shift Monday-Thursday 4:30pm-3:00am		

---

**Ultra Machining Company** is dedicated to making a difference and improving people's quality of life. We deliver life-enhancing products which include medical devices and implants, transportation and energy technologies. Joining our team means working alongside passionate individuals who are committed to our core values of integrity, innovation and quality. Help us build the future of manufacturing by leveraging your creativity, expertise, ambition, and can-do attitude. We are a strong team growing towards a bright future. Join us if you have the aspirations, skills, and problem-solving savvy to contribute to our success.

---

### Job Summary

The Finishing Operator may rotate through the following areas of work: assembly, deburring, polishing, washing, tumbling and other finishing activities. Will setup and operate manual pneumatic, electric, or hand tools to provide a cosmetically acceptable and quality product to the customer per print and process requirements.

### Essential Functions

*The primary duties and responsibilities of the Finisher Operator consist of but are not limited to:*

- Polish parts manually/robotically specific to process
- Wash parts specific to process
- Tumble parts specific to process
- Bead/Micro blast parts specific to process
- Hone parts specific to process
- Assemble parts specific to process
- Deburr parts specific to process
- Feed and load parts into Robot
- Accurate and competent use of all inspection equipment related to job inspection requirements such as micrometers, air gauging, optical comparator, refractometer, calipers, go and no-go gauges, thread gauges and plug/pin gauges
- Continuous use of hands in fine motor manipulation
- Lifting requirements: up to a maximum of 55 lbs
- Prolonged standing, walking, and/or sitting at work station (10 hours plus extended work hours as needed)
- Prolonged static neck flexion while deburring parts
- Prolonged use of microscope (10 hours plus extended work hours as needed)
- Frequent use of foot controls with deburring devices
- Frequent wrist deviation when using buffing equipment

- Must be able to meet customer demand requirements for performing visual inspection and/or other product acceptance activities with or without accommodation
- Exhibit a working knowledge of health and safety, responsible for safety awareness, while upholding and improving the culture of safety within the organization. Identify opportunities for improvement and take action if appropriate, before a problem occurs. Report potential hazards, unsafe working conditions, unsafe equipment, unsafe acts, and injuries immediately
- Other tasks as assigned

#### Qualifications

- Minimum Requirements - High School diploma or equivalent
- Technical degree in a related field preferred
- A minimum of 2 years' experience in a manufacturing environment in relation to machine trades with secondary operations and assembly experience preferred

#### Authorities

- Prompt and accurate communication of throughput and quality to appropriate managers
- Mentor/coach new employees in the department

#### Accountabilities

- The Finishing Operator is responsible for providing clean, cosmetically, assembled products to our customer per print and process requirements
- Responsible for accurate data entry in all software systems
- Guarantee part cleanliness and quality
- Maintain accurate inventory levels within department and support traceability requirements through material issues
- Maintain a clean and safe workplace

#### Competencies

- Excellent attention to detail
- Strong sense of urgency
- Excellent written and verbal communications skills
- Must be able to work well both independently and in a team environment
- Working knowledge of MS Word, Excel and Outlook
- Ability to navigate various computer systems
- Strong mechanical aptitude
- Able to interpret blueprints at a basic level, use simple math to perform basic calculations, and use basic hand-held measuring tools
- Background in Lean manufacturing principles is a plus

UMC is an Equal Employment Opportunity Employer